

PROGRESS-U'S 3RD INNOVATION DAY

(by invitation only)

JOIN US TO CELEBRATE INNOVATION AND
LEAVE WITH NEW IDEAS ON HOW TO DEVELOP YOUR PEOPLE

VENUE: 5/F, CLUB HOUSE OF THE DYNASTY COURT, 23 OLD PEAK ROAD, MID LEVELS, CENTRAL, HONG KONG

INVESTMENT: 980 HKD ONLY [COVER CHARGE FOR VENUE & CATERING]

DATE: 14/OCTOBER 2011

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| 08.30 – 09.00 | Registration & Networking | |
| 09.00 – 09.30 | Welcome & Innovative Icebreaker | Charlie Lang |
| 09.30 – 10.15 | Innovation No. 1: 'Newplacement' Taking outplacement to a new level | Jass Malaney |
| 10.15 – 11.00 | Innovation No. 2: 'High-EQ Senior Leadership Teams' Using emotions to transform a group of smart leaders into a successful team' | Sebastien Henry |
| 11.00 – 11.30 | Networking Coffee Break | |
| 11.30 – 12.15 | Innovation No. 3: 'Progress Centers' Introducing coaching elements and redesigning development / orientation centers for true progress | Charlie Lang & Chris Dixon |
| 12.15 – 13.00 | Coaching for Innovativeness: Taking innovations to a new level through Innovation Coaching | Sebastien Henry coaches Charlie Lang on stage |
| 13.00 – 14.00 | Lunch Break | |
| 14.00 – 14.45 | Innovation No. 4: 'Progress-U Institute of Innovative Corporate Coaching (PIICC)' Coaching innovation research and taking coach training to the highest standards | Sebastien Henry & Charlie Lang |
| 14.45 – 15.30 | Innovation No. 5: 'The People Factor' How to tackle people issues during major organizational changes (e.g. reorganization, merger / acquisition, downsizing, etc.) | Charlie Lang (for Isabelle Ziegler) |
| 15.30 – 16.00 | Networking Coffee Break | |
| 16.00 – 17.30 | Innovation No 6: 'The Corporate Stage' Lessons from Stage Acting for the corporate world | Quentin Bernard |
| 17.30 – 18.00 | Sharing Session of Progress-U Clients: Their experience with Progress-U's innovations | Forum with 3-5 clients |
| 18.00 | End of Innovation Day | |
| 18:00 – 20.00 | Networking Cocktail | |

Your 'Progressors' (Facilitators/Trainers/Coaches)

Quentin Bernard (based in Singapore)

Quentin is the founder of Quest Interactive Pte. Ltd., Singapore, and has developed dedicated coaching activities for the advancement of teenagers and young adults. He provides adapted tools for success in today's demanding educational environment with a focus on building self-confidence, and developing organization and time management skills.

Quentin is also co founder and lead actor of French Stage Pte. Ltd., a French drama production company based in Singapore.

Jass Malaney (based in Singapore)

Jass is one of Progress-U's core associates in Singapore and focuses at Progress-U on 'Newplacement' and 'Career Coaching'.

For Jass' full profile, visit:

<http://www.progressu.com/profile01.php?tid=38>

Sebastien Henry (based in Hong Kong)

Sebastien is a former Progress-U Partner and the Expert for Emotional Intelligence at Progress-U. His first book "Emotional Intelligence for Leaders in Asia" got recently published by Wiley.

For Sebastien's full profile, visit:

<http://www.progressu.com/profile01.php?tid=1>

Charlie Lang (based in Hong Kong)

Charlie is Progress-U's Founder and Managing Partner. He is the Expert for Corporate Coaching Culture Development at Progress-U and currently is in the last stages of publishing his second book on Corporate Coaching Culture. His first book, The Groupness Factor, was published in 2005.

For Charlie's full profile, visit:

<http://www.progressu.com/profile01.php?tid=2>

Your Takeaways from this workshop:

If you join, you will

- 1) get new ideas how to **systematically generate innovations**
- 2) learn how to **make the most out of your investment in people development**
- 3) understand how to **maintain high engagement and protect your image when you need to terminate long-serving senior managers**
- 4) find new ways to **help your senior leaders keep growing and develop successful senior management teams**
- 5) hear about innovative practices that help you or your colleagues become a **professional corporate coach**
- 6) experience a **totally new way of developing people through stage acting principles**
- 7) learn about a new way to **assist people in understanding how to develop within their organization**
- 8) see what it takes to **make major change initiatives in your organization work out**
- 9) have ample opportunity to **connect and network with other innovative leaders / peers.**